

FORTUNE

10 new gurus you should know

Patrick Lencioni



Founder, the Table Group, Lafayette, Calif.

Patrick Lencioni, the New York Times best-selling author of eight books focused on organizational health and leadership, was named by Fortune magazine as one of the “Ten New Gurus You Should Know.” The November 24, 2008 Fortune piece introduces the new generation of innovative thinkers that are emerging with fresh ideas used to change the way business gets done. In the article Lencioni notes that, “most executives don’t realize that the internal health of a company is key to its success.”

A former Bain consultant and HR executive at Oracle and Sybase, Lencioni left corporate life in 1997 to focus on writing and consulting. That same year, he founded The Table Group, a consulting firm that provides new ideas to help organizations work better.

Lencioni is the author of the classic business fable, *The Five Dysfunctions of a Team*, which has been a fixture on The Wall Street Journal’s Business Best-selling List for the last six years. He has also written several best-selling business books, including *The Three Signs of a Miserable Job*, *Death by Meeting* and his debut title published

1998, *The Five Temptations of a CEO*.

In addition to writing, Lencioni's company The Table Group and his group of Consulting Partners, have worked over the past eleven years with thousands of companies including Southwest Airlines, Barnes & Noble, MetLife, McKesson and several other Fortune 500 companies to address the issues of organizational effectiveness and teamwork within the context of real business issues.

Lencioni is also a sought-after public speaker and has been deemed by The Wall Street Journal as "one of the most in-demand of the top-echelon business speakers" (May 5, 2008).

Patrick Lencioni is the founder and president of The Table Group, a firm dedicated to providing organizations with ideas, products and services that improve teamwork, clarity and employee engagement. As a consultant and keynote speaker, Lencioni has worked with thousands of senior executives in organizations ranging from Fortune 500s and professional sports teams to universities and nonprofits, including Southwest Airlines, Barnes & Noble, General Mills, Newell Rubbermaid, SAP and the U.S. Military Academy at West Point. The Wall Street Journal has named Lencioni one of the most in-demand business speakers, and he has been a keynote speaker on the same ticket with George Bush Sr., Jack Welch, Rudy Giuliani, and General Colin Powell.